

BSCI Code of Conduct

At Danpres A/S

We are aware of our ethical and social responsibilities, and we work continuously to improve our social performance by setting objectives for integrating social and human rights into our daily business.

We work according to the BSCI Code of conduct and the 10 principles of the UN Global Compact in the areas of human rights, labor, environment, and anti-corruption.

Human Rights

<u>Principle 1</u>: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

Labour

<u>Principle 3</u>: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

<u>Principle 7</u>: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

<u>Principle 9</u>: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

<u>Principle 10</u>: Businesses should work against corruption in all its forms, including extortion and bribery.

Danpres A/S Mosegårdsvej 4 · DK - 8670 Låsby Tlf.: +45 86 95 23 00 · Fax: +45 86 95 23 01 www.danpres.dk

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